EMPLOYMENT COMMITTEE

* Councillor Caroline Reeves (Chairman)
Councillor John Rigg (Vice-Chairman)
* Councillor Paul Spooner

*Present

EM1 APOLOGIES FOR ABSENCE AND NOTIFICATION OF SUBSTITUTES

Apologies for absence were received from Councillor John Rigg who was substituted by Councillor Joss Bigmore.

EM2 LOCAL CODE OF CONDUCT - DISCLOSABLE PECUNIARY INTERESTS

There were no declarations of pecuniary interests or any other interests.

EM3 MINUTES

The minutes of the meeting held on 6 March 2020 were confirmed as a correct record.

EM4 CORPORATE MANAGEMENT TEAM PAY AWARD 2020-21

The Committee considered a report on the proposed pay award for the Corporate Management Team for 2020-21.

Councillors noted that the pay award for all staff in the salary bands below Director level was agreed each year by the Managing Director in consultation with the Leader of the Council and implemented on 1 July. However, separate approval was required by full Council in respect of pay awards to the Managing Director and Director posts.

Having considered the report, the Committee

RECOMMEND: That a pay award of 2% be approved for the Managing Director and the Director posts with effect from 1 July 2020 in accordance with the Council's adopted Pay Policy Statement.

Reason for Recommendation:
To apply a pay award to the Corporate Management Team posts.

EM5 EXCLUSION OF PRESS AND PUBLIC

The Committee

RESOLVED:

That under Section 100A(4) of the Local Government Act 1972, the public and press be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraphs 1 and 4 of Part 1 of Schedule 12A to the Act.

EM6 TERMINATION OF EMPLOYMENT OF AN OFFICER

The Committee, having considered a report which had set out the proposed terms in respect of the termination of employment by mutual agreement of the officer referred to therein.

RESOLVED:

(1) That the proposed terms of the agreement as set out in the report be approved.

(2) That the Head of Paid Service be authorised to agree all non-financial terms of the final agreement.

Reason:
To conclude employment in a mutually agreeable way.

The meeting finished at 1.27 pm

Signed ..... Date .....

Chairman